

+ ENTERPRISE ADVANTAGE



Find and keep quality candidates globally.

In the global marketplace, your organization needs to stand out to compete for and keep the best talent. You need a fast, accurate, mobile-enabled, multi-lingual solution that works globally and for all aspects of your workforce, including candidates, contractors, employees, and volunteers. It's important that you get the information you need when you need it, so that you can get the insight to make the best decisions.

Benefit your organization with Enterprise Advantage.

Enterprise Advantage offers a broad coverage model that gives you as much information as possible, but within the applicable rules and regulations. You'll have access to what you need all through one centralized solution to give you consistency of processes and visibility into your program.

Choosing Enterprise Advantage gives you:

Depth and Breadth of Services: Access Enterprise Advantage worldwide background screening, drug screening, and fingerprinting services with multilingual ordering capabilities and built-in compliance engine.

Flexibility and Configurability: The ability to manage your program with centralized processes, or to manage by region/division.

Easy Integration: Seamless, transparent integration with current business processes, workflows, and applicant tracking systems.

Increased Efficiency: Innovative data capture solutions help gather information from candidates and employees for screening and scheduling.



First Advantage

A Symphony Technology Group Company

INFORMATION YOU NEED. PEOPLE YOU CAN TRUST.

+ ENTERPRISE ADVANTAGE



We offer a broad range of services to help you quickly and confidently pinpoint the right people. Our integrated platform allows for the management of a holistic program, including all aspects of pre- and post-employment screening, including:

Criminal Background Checks

Choose from instant searches and automated adjudication services with pass/fail recommendations.

- U.S. National Criminal File–Database search of more than 352 million criminal records covering all 50 states, PLUS sex offender registries from 38 states*
- U.S. Statewide Repository Searches
- U.S. National Sex Offender Registry Search
- U.S. Federal Courthouse Search
- CPIC Criminal Checks and Provincial Court Record Checks
- Global Criminal Searches

**The number of states included in the sex offender registry records is subject to current state availability. Actual number of states could increase or decrease based on availability.*

Specialty Searches

- Fingerprinting Screening
- Office of Foreign Assets Control (OFAC)
- Global Sanctions Search
- Financial Sanctions Search
- OIG/HSSA and GSA Excluded Party
- Driver records including motor vehicle records and commercial drivers' licenses
- I-9 Services

Global Screening Searches

- Global Watch
- Global Criminal Checks and Verification Services
- Customer Information Programs
- Vendor and Supply Chain Screening

Identity Verifications

- Instant Social Security Number Verifications
- Employment Verifications
- Education Verifications
- Reference Checks
- Credit Checks
- Professional License Verifications

Drug Screening Services

- Instant and Lab-Based Testing
- DOT Programs
- Drug-Free Workplace Programs
- National Scheduling Center
- Program Development

Additional Services

- Vendor Credentialing
- Progressive Ordering
- Data Capture tools for candidates and employees
- eSignature
- Applicant Tracking System (ATS) Integration
- Rescreening services including batch and continuous monitoring
- Administration of Adverse Action Letters

We can help. For more information, contact First Advantage today:

Call +1 844.717.0510

Email solutions@fadv.com

Visit fadv.com

As the trusted partner of over 35,000 organizations worldwide, we at First Advantage provide easy-to-understand background screening results so you can confidently make decisions about prospective employees, vendors and renters. Not only does this safeguard your brand, but you also arrive at dramatically better background insights – insights you can rely on.

It's time to partner with First Advantage. Now in 26 locations, 14 countries and conducting over 55 million international background screens on 17.2 million applicants annually. **Trusted Knowledge.**

Exceptional People.



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